

**Name of Group:** Education, Jobs, and Training

**Meeting Date:** January 26, 2021

**Meeting Time:** 6:00 PM

**Meeting Location:** Zoom

**Members Present:** Miles Spann, Kayla Seibel, Destiny Quick, Adria Graham Scott, Mathew Palmer, Vitaly Radsky, Bryan Fox, Andy Miracle, Mimi Kessler, Holly McCoy, Christa Gibson

1. Introductions **Welcome Adria and Vitaly!**
2. Refresher from last meeting for those who missed
  - The group reviewed the action items from last meeting
  - **In the February 9th meeting** Andy can talk with Libraries staff and bring back information
  - **In the February 9th meeting** Connie will think more about DPS and Durham Tech connections - start with this and transportation next meeting.

*Notes:*

- *DPS has hired a transportation planner with a focus on transportation access to school, bike/ped connectivity, GoPass, etc.*
  - *Interested in connecting with Transportation PWG*
- *Early Childhood Action Plan notes are added to the Policy Brainstorming Document. Kayla will pull those additions to the spreadsheet to begin working with those suggestions.*
- *Mimi has been thinking about how folks who are houseless have access to jobs, training, and technology. Especially access to libraries. Ideas about how bus stops can be a location to access city-wide wifi, including charging ports at bus shelters. Applying online for housing, jobs, and training is a barrier.*
  - *The importance of having bus shelters is a key here—example TJ Maxx Bus Stop. It would be good for us to support increasing wireless access for the City of Durham. By 2050, all of Durham is going to be wireless.*
  - *Bryan cautions us to consider State regulations since they hold so much power and have prohibited municipal broadband.*
  - *If the internet access was on DPS property it may be easier to do this. In Hillside HS DPS is putting in a transit stop there. There are many dimensions to this - like co-locating transit stops at schools for both students and parents. Example: Brier Creek Elementary as a Transit Oriented school.*
- *What about libraries? Andy is still connecting with libraries staff. Regional library system that is intended to be close to where people are. These need to be connected by bus, bike, and foot.*
- *Miles has been learning more about mentorship programs and seeing how they fill in gaps. How to reach folks with lower than average school performance and how to train folks in technology. Competition for limited resources in these*

*programs which may not serve folks they're intended to reach. Need to have some central source of information to access these programs on a large scale.*

- *Holly shares experience with barriers to accessing job training information. These organizations are doing the same thing with no coordination—and we have services that the City is not working on.*
  - *We don't have that many workers in Social Services and because of the pandemic, folks are quitting their jobs. It's stressful. Job training is needed for bosses in mental health training to work with employees.*
  - *We should think about how mental health and wellness is connected to our policy work. How to have some type of safety so workers are cared for—because of the pandemic folks are becoming disabled and need more support.*
  - *Mental health is still stigmatized and we're struggling to address the root causes.*
  - *NC Cares 360 is the place where mental health support and employment intersect. The downside is that this is virtual. Good example of funded program that connects schools and employment and mental health. <https://nccare360.org/>*
  - *Destiny shared perspectives of caring for each other and being heard during these stressful times. School is a great bridge to have support for parents raising small children with the stress of parenting and work. Having access to a mental health professional - online or by text message—can be helpful for everyone. A chance to unpack and unwind. We need to know where these free resources are. Some of us can't talk to our parents and don't know where to turn. Need safe spaces for this before we talk to parents. How can we better use our days off in ways that help us move from a to b and progress in our mental health.*
  - *Resources (Mental Health Support), Land Use (Spaces to receive Mental Health), and Transportation (Access to Resource Spaces)*
  - *A lot of scams and misinformation out there. How we get access to reliable legitimate information. Teachers are overworked.*
- *Additional Resources <https://engage.dpsnc.net/dps-boundary-and-magnet-project> and <https://serpromise.org/>*
  - *A lot of resources that our community needs and the co-location of public services can help with this.*

### 3. Staff Update

- Kayla shared the process of policy development building on community input and policy working group brainstorm



- Workbook (view only)
  - [https://durhamcity.sharepoint.com/:x:/s/ComprehensivePlanningTeam/Ec5itvH8QrpAiDJWdZ0klVwBmCELJCoDDdYFKYCfKlv6\\_Q?e=SUaoyA](https://durhamcity.sharepoint.com/:x:/s/ComprehensivePlanningTeam/Ec5itvH8QrpAiDJWdZ0klVwBmCELJCoDDdYFKYCfKlv6_Q?e=SUaoyA)

*Notes:*

- *Mimi thinks this is good homework to share with group to make comments – Helpful to get to the specific policy level*
- *Bryan- may be approaching a hand off of big picture stuff to folks who can carry the work forward so we can get to nuts and bolts of land use piece. Outside partners to talk about what the bigger vision of what 2050 is going to look like for people being born today. Chamber of Commerce and City/County can help with.*
- *The bigger themes –planning for an aging population, healthy, happy, education population – maybe let's focus on what we can do and pass the baton to the next group who has these visions.*
- *How to encourage this behavior and connect back to land use.*
- *Conversation about housing prices, development, keeping up with infrastructure, accommodating new students, and how all this impacts services we need.*

4. Policy Brainstorming: Transportation Focus and anything missing from Community Goals and Objectives

- **The group will discuss this in the February 9th meeting**

5. Finishing Up

- Next meeting will be Wednesday, February 9 at 6:00 PM
  - Kayla will send out doodle poll for end of February meeting and March meeting
- What do folks want to focus on for our next meeting? What can we work on individually before then?
  - Next meeting we'll visit one policy idea and iron that out
  - And then touch on all the stuff we have not covered
  - DPS is really interested in the school capacity policy question
- Is there any information that the group needs to share with another working group, specifically the Spanish Language Working Group?

- Transportation PWG
- Staff will send follow-up notes to this group for review before posting publicly to the EngageDurham site.
- Any announcements for the group?
  - Good luck to Destiny in this semester!
- Any last thoughts or suggestions for how we can improve future meetings? You can also email our team after this meeting if you have thoughts you'd like to share.